The Highrange Rural Development Society

Reg. No. I 170/97 (TCLS & CSR Act 1955) FCRA No. 052940065/02, 80(G)5(vi) No. CIT/CHN/12A/Tech-75/2001-02, PAN No. AAAJHO 168A

Corporate Office: F-84, East of Kailash, New Delhi - 110 017, India Project Office: Chandra Nagar, Palakkad - 678 007, Kerala, India Ph: +91 491 2572576, Email: mail@hrdsindia.org





PRESIDENT

Dr. S. Krishna Kumar IAS (Rtd.) Former Union Minister, Govt. of INDIA

FOUNDER / SECRETARY

Aji Krishnan

15th May, 2021

HRDS/IMP/008/21

CIRCULAR

In the light of current circumstances, it is pertinent to note that HRDS INDIA shares a healthy coalition with the Central Government, and we have been adhering to its policies, schemes, and strategies to safeguard the interest of the people. We are able to meet requirements for our different projects only through valid and genuine support from the centre. Today countries across the globe seek our alliance only due to the cabinet's constant efforts in establishing good rapport and diplomatic relations internationally. Our country has statistically developed in terms of GDP and economic growth. To count on all the privileges under the governmental regime is beyond the scope of this circular and hence we encourage the plans undertaken by the government as those are indisputably for the welfare of masses.

On analysing the frequent threat posts and offensive criticisms on social media hurled towards the policies of the central government, management has concluded a very casual attitude of employees towards the current government in-tenure. We have recorded a highly dissatisfying and unprofessional approach amongst most of the employees because they have been disregarding the policies which we strictly adhere to in this organization. We must be cautious and watch our steps as several Jihadi groups are spreading fake propaganda to cause chaos, dismay, and aspersions in the people about administration in power. We are profoundly committed to respect our affiliations with the government and must be conscious in ensuring that our gestures must not hinder its goals. The objective of our NGO is to uplift the poor tribes from detrimental conditions, providing them basic amenities and a motivation to improve their livelihood. We do not waiver from our humane intentions and make a plea to pay homage to the government which endorses our humanitarian purposes.

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We acknowledge and appreciate that every individual is independent with regards to his/her political opinions and views. However, such expressions promoting anti-governance or anti- Modi have no room within the premises and shall continue upon leaving this organisation. We would like to highlight that this kind of indiscipline at work will not be accepted. Nevertheless, the authorities have decided to take serious actions against all employees who disagree with principles of the Honourable Narendra Modi ji's Government in relation to reasons stated by the NGO. We seek your cooperation with the regulations instituted by the government and subsequently the same followed by us. Those not in accordance are requested to resign and report the same to authorities. Strict termination shall be implied on anyone breaching and posting Anti-Government or Anti- Modi views associated with this organization.

All employees are under strict surveillance therefore one must keep in mind these rules and in case of any confusion, please contact the Administrative Office. We hope that our employees are going to follow these rules seriously to avoid any action against them.

Sincerely Yours,

Aji Krishnan

Founder - Secretary

HRDS INDIA

Copy to: All the centre heads, HRDS INDIA